



Case Study

Cosmoplast Factories

Cosmoplast Experience after
implementing Jisr system for HR
management



Aim of Study

Highlighting the problems and challenges faced by OK Clinic Center in HR Management of the center and how has Jisr helped in improving the centers' performance and enhancing employees satisfaction by moving to full automation

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About Cosmoplast

A leading plastic manufacturing company, founded in 1970, the years of experience have made it a pioneering company in its field. Cosmoplast has large and leading factories and covers a huge market in Saudi Arabia and around the world



1970

Established in



It has **65**
branches
in different
countries



Cosmoplast in Lines

+5000
employees
around the
world



576



employees
in Saudi
Arabia

Significant challenges faced by Cosmoplast in HR management

—
Delays in payroll due to data update, deductions, and overwork issues

—
Delay in following-up by the Information Technology Department both security-wise and operationally

—
Difficulty in attendance management

—
Difficulty in completing transactions related to governmental platforms such as Social Insurance and Wages Protection System

—
Lack of a unified source for data, and the depending on various departments such as the Financial and Employee Affairs Department

—
Poor productivity due to using paper and traditional work

Mr Ahmad Al-Harbi,
Cosmoplast HR Manager

Employees' satisfaction has increased after implementing Jisr



How have these challenges affected HR productivity?

—
Low productivity in HR management

—
Difficulty in achieving the company's strategic goals

—
Employees' dissatisfaction that affected their productivity

—
Difficulty and delay in the payroll process

Mr Ahmad Al-Harbi,
Cosmoplast HR Manager

“
Employees' satisfaction has increased after implementing Jisr

How did Jisr help in solving the problems faced by HR management at Cosmoplast?

— Saving 90% effort to finish payroll process

— Saving time in terms of responding to requests

— Employees' full access to data without returning to HR department through mobile App

— Saving time by linking and integrating data on the system with

— Attendance management through fully automated system

— Information security and safety: Jisr helped in reducing the cost of information security monitoring, data encrypting, managing access permissions, and helped in regular data updating

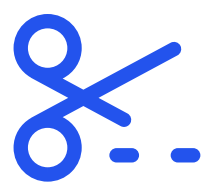
Achieved Goals

Improving the work strategy, focusing on achieving strategic goals, and saving time and effort



Confidentiality and security of employees' information

90% of the effort in preparing payroll is saved



Saving time in HR management and work follow-up

Enhancing employees' satisfaction about the provided services, and enabling the employees to access all the services they need

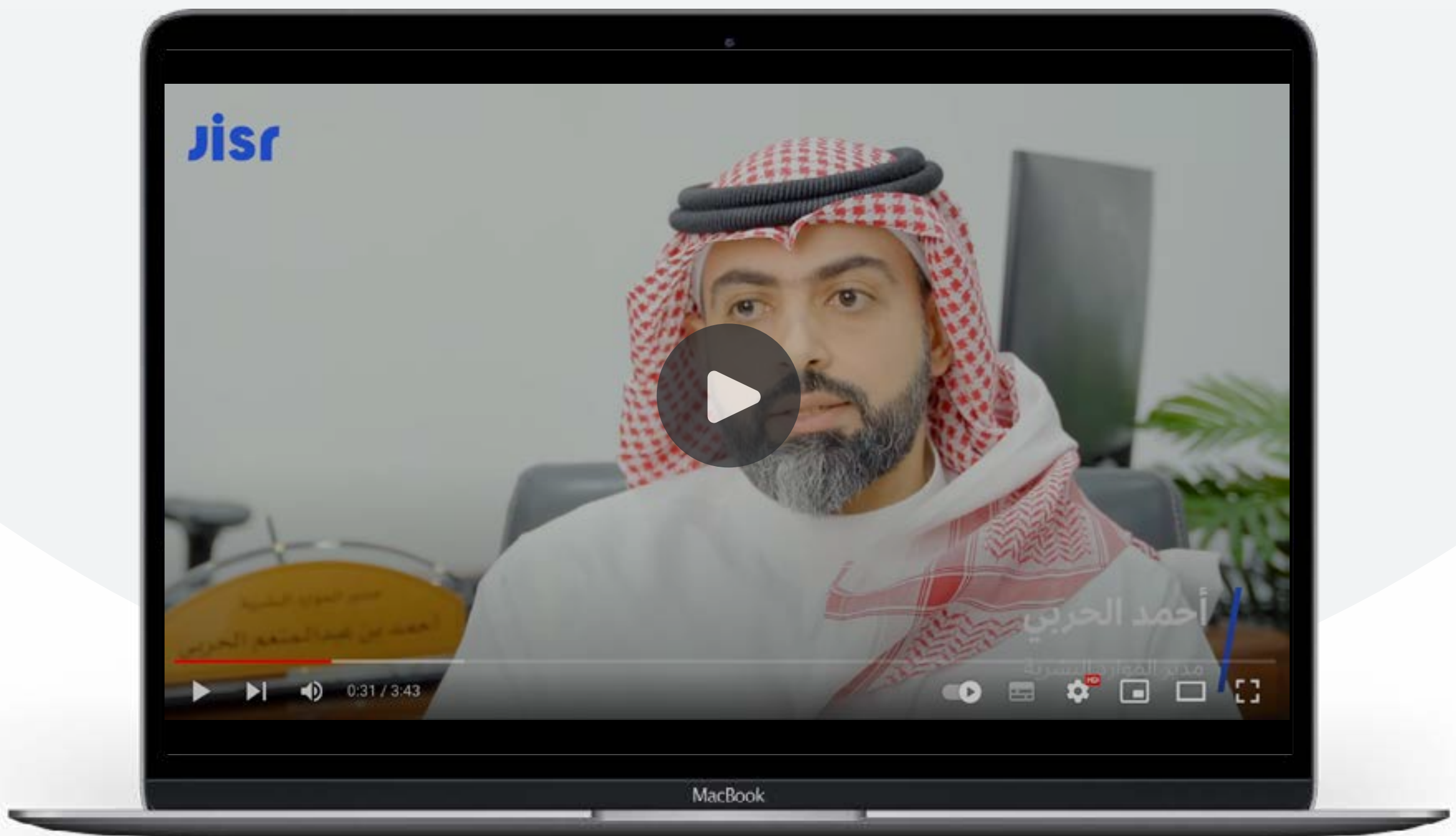


Mr Ahmad Al-Harbi,
Cosmoplast HR Manager

Before Jisr, it was difficult to ensure getting 100% accurate information

To watch the full interview with
Mr. Al-Harbi

[Click Here](#)



We have experienced a real transformation in employees' requests after implementing JISR

Mr. Ahmad Al-Harbi

JISR

JISR.net

